

TEXAS BAPTISTS

First Baptist Church of Granbury

Church Profile for Pastoral Candidates

Established 1866 • Over 159 Years of Faithful Ministry

"The mission of this church is to glorify the Lord Jesus Christ in obedience to the Word of God through worship, evangelism, equipping, and Bible teaching."

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This profile provides prospective pastoral candidates with a comprehensive look at First Baptist Church of Granbury, including our history, ministries, finances, and expectations for pastoral leadership.

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Church Profile for Pastoral Candidates

Established 1866 • Granbury, Texas

Address:	1851 Weatherford Hwy, Granbury, TX 76048	Mailing:	PO Box 1676, Granbury, TX 76048
Phone:	(817) 487-8170	Website:	www.fbcgranbury.org
Email:	fbcg@fbcgranbury.org	Association:	Paluxy Baptist Association / BGCT

241

Avg. Worship
Attendance

135

Avg. Sunday
School Attendance

4

Baptisms (2025)

\$1.1M

Annual Budget

Church History & Identity

Our Story

First Baptist Church of Granbury traces its roots to the earliest days of settlement in Hood County. In the mid-1800s, a small group of men and women gathered for worship near where Lambert's Branch joins the Brazos River. When the Reverend J.N. Chandler traveled through the area in 1866, he came across this group and agreed to serve as their pastor, a role he held for nearly 20 years. Other early pastors and leaders included S.L. Tarrant, H.A. Thompson, M.M. Robinett, and J.F. Nutt.

Under Chandler's leadership, the congregation organized a Sunday School in 1878 and joined the Paluxy Association in 1880. In 1882, the church began planning for a sanctuary. Members of the Nutt family sold property to deacons I.M. Steele, C.W. Miller, and Thomas Lockett, and the congregation dedicated their house of worship in April 1884. That building served the church until 1904, when they selected a new lot and built a larger structure.

Missions have always been central to the life of this congregation. The Granbury Auxiliary of the Foreign Missionary Society organized in 1890 and later combined with the Home Missionary Society. The Woman's Missionary Society helped raise funds for church sanctuaries and the parsonage, and also served the community through a hospital pledge. The church started mission churches in neighboring communities, including Thorp Spring and Fairview.

In the 1990s, First Baptist Granbury moved to its current 15-acre campus at 1851 Weatherford Hwy, a site that provides ample room for continued ministry. The church now carries more than 159 years of history as it looks forward to its next chapter of gospel ministry in a rapidly growing community.

Recent Pastoral Leadership

The church's most recent pastor served 11 years before relocating to Florida. His departure coincided with a period of reduced attendance, and the church acknowledged that navigating that transition took effort and patience. First Baptist Granbury is currently in an interim period, focused on healing, unity, and preparing for a new season of ministry.

Theological Identity

First Baptist Granbury holds to conservative, historic Baptist theology, affirming the full authority of Scripture and the centrality of the gospel of Jesus Christ. The congregation rates itself in the middle of the traditional-to-Reformed spectrum, committed to sound Bible teaching. The church values relationships, family ministry, and biblical faithfulness as its defining characteristics.

Core Values

Relentless Gospel Focus

First Baptist Granbury is a people of the gospel. The commitment is to be nothing less and nothing more than followers of Jesus, removing every barrier to the cross.

Authentic Community

Community is found not in the pretense of perfection but in honest, transparent relationships. No one walks this journey alone.

Transformative Discipleship

The Christian life means being conformed to the heart of Jesus. The church submits to the Spirit's ongoing work of renewal in every believer's life.

Overflowing Generosity

First Baptist Granbury aims to be a big-hearted, faith-filled, abundance-minded congregation, giving freely for the cause of the gospel.

Relational Evangelism

The gospel travels through relationships. The church commits to building genuine friendships with all people in order to share the good news of Jesus Christ.

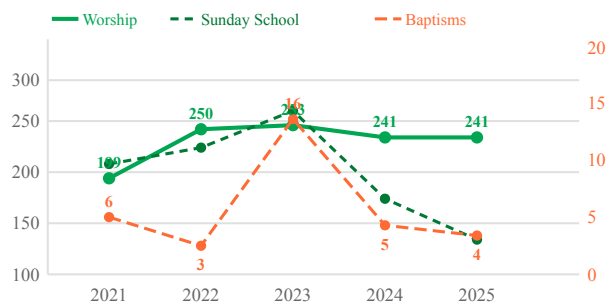
Worship Style

Blended. First Baptist Granbury combines traditional and contemporary expressions of worship in a single service, honoring the congregation's heritage while making room for the next generation.

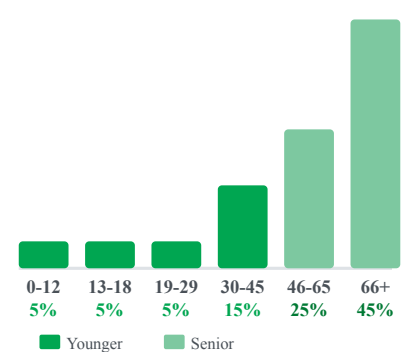
Congregation Demographics & Trends

Year	Avg. Worship	Avg. Sunday School	Baptisms	Total Members
2025	241	135	4	1,140
2024	241	178	5	1,140
2023	253	270	16	1,423
2022	250	233	3	1,385
2021	199	215	6	1,338

Attendance & Baptism Trends



Age Demographics



Attendance Context: Worship attendance has held steady at 241 for the past two years following a period of higher attendance in 2022-2023. Sunday School participation declined during the same period. The congregation acknowledges that a season of internal conflict contributed to member exits and reduced engagement. The church views this honestly as a challenge the next pastor will help address through strong, relational leadership.

Current Ministries & Outreach

Great Commission Ministries

- Good News Club
- Mommy and Me (Kids Ministry)
- Life Groups (small group Bible study)
- Men's and Women's groups
- VBS

Great Commandment Ministries

- Nursing home worship services
- Community service projects
- Quilting Ministry
- Senior Adult Ministry

Strongest Ministry Areas

1. **Mommy and Me / Kids Ministry** - Effective in reaching young families in the community
2. **Life Groups** - Active small group discipleship connecting adults across the congregation
3. **Senior Adult Ministry** - Well-established ministry serving a significant portion of the congregation

Missionary Support & Partnerships

- Local pregnancy resource center
- Lottie Moon and Annie Armstrong mission offerings
- Active connection with Paluxy Baptist Association
- Active connection with Texas Baptists (BGCT)
- Supports mission church Cristo Roca Viva (Granbury, est. 1985)

Community Outreach

- Vacation Bible School (annual)
- Church is known in the community as warm and welcoming
- Strategic location along Weatherford Hwy provides high visibility

Ministry Effectiveness Self-Assessment

Great Commission (Evangelism, Discipleship, Missions): 2 out of 5. The church is honest about this. Ministries exist but lack coordination and outward momentum. The congregation acknowledges it has been inward focused and sees this as a key area for the next pastor to help address.

Great Commandment (Loving God, Loving Neighbors): 4 out of 5. Care ministries and community presence are genuine strengths. The congregation demonstrates real love for one another and for those they serve.

Leadership & Structure

Current Staff

Position	Status
Senior Pastor	<i>Open Position</i>
Student Pastor	Full-Time
Children's Minister / Women's Ministry	Full-Time
Worship Leader	Part-Time
Church Secretary	Full-Time
Financial Clerk	Part-Time
Tech	Full-Time
Maintenance	Full-Time and Part-Time
Cook	Contract

Governance Structure: Pastor/Staff-Led with Congregational Approval

17 Active Deacons serve in roles of service and guidance, supporting the pastor and staff in ministry and pastoral care.

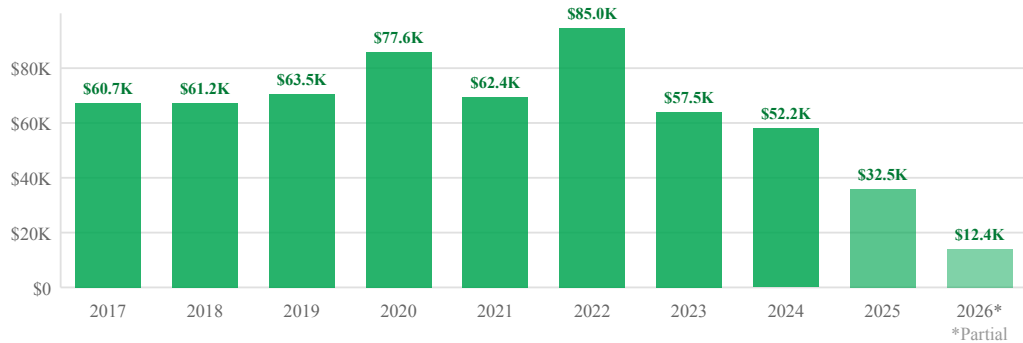
Decision-Making: The congregation serves as the final authority. Major decisions (budget, debt, staff, etc.) require congregational approval. Committees and staff operate within policies approved by the church body. Staff carry significant operational authority within their respective areas.

Key Committees: Standard denominational committee structure, with focused teams for major ministry areas. The congregation holds firmly to the principle that the ultimate governing body is the membership.

Financial Information & Compensation

Item	Amount	Notes
Annual Budget	\$1,100,000	Full church operating budget
Cooperative Program Giving (2025)	\$32,450	BGCT/SBC combined
Total Missions Giving (2025)	\$43,013	CP + Lottie Moon, Annie Armstrong, and other
Current Debt	\$0	No building debt

Cooperative Program Giving History (10 Years)



Year	CP Giving (Total)	Lottie Moon	Annie Armstrong	Total Gifts
2025	\$32,450	\$2,058	\$2,425	\$43,013
2024	\$52,238	\$5,736	\$4,804	\$67,824
2023	\$57,500	\$7,574	\$2,980	\$73,495
2022	\$84,996	\$1,410	\$3,125	\$92,146
2021	\$62,372	\$4,796	\$1,965	\$69,239

Financial Context: The church budget has experienced moderate decline over the past several years. Cooperative Program giving peaked in 2022 at \$85,000 and has declined alongside broader attendance and budget trends. The congregation reports no building debt, which is a significant financial strength. Leadership recognizes that financial stewardship and giving stability are areas the next pastor will help the congregation address as part of rebuilding momentum.

Compensation Package

Base Salary: \$70,000+

No Parsonage

Health Insurance: \$600/month individual;
\$1,400/month family

Retirement: Matching up to 5%

Life Insurance: Provided

Continuing Education: Provided

Ministry Expense Account: Provided

Paid Vacation: Provided

Other benefits: To be discussed

Facilities

Worship Capacity:	500 seats	Campus Size:	15 acres
Campus Built:	1991 (current site)	Building Debt:	None
Overall Condition:	Good shape; general maintenance repairs	Physical Address:	1851 Weatherford Hwy, Granbury, TX 76048

Facility Strengths

- All buildings are connected on one cohesive campus
- 15 acres provides substantial room for future growth
- High-visibility location on Weatherford Hwy
- Campus is strategically positioned in one of Texas's fastest-growing communities
- No mortgage debt

Facility Notes

- Campus constructed in 1991, now in its fourth decade
- General maintenance needs consistent with a building of this age
- Worship center seats 500, providing capacity well above current attendance
- Ample space for ministry expansion without the constraint of debt

Denominational & Community Relationships

Baptist Relationships

Texas Baptists (BGCT): Very active. The church has strong ties to BGCT programs, resources, and cooperative ministry.

Southern Baptist Convention (SBC): Moderately active involvement in association life and cooperative ministry.

Paluxy Baptist Association: Moderately active involvement in local associational life and cooperative ministry.

Community Relations

Local Church Cooperation: Occasional cooperative efforts within the denomination.

Mission Church: The church sponsors Cristo Roca Viva, a Spanish-language congregation in Granbury (est. 1985), demonstrating long-term commitment to gospel diversity in the community.

Community Presence: Well known locally as a warm, welcoming congregation in a high-growth area.

Granbury Community Context

Granbury and Hood County are among the fastest-growing areas in Texas. The city sits on Lake Granbury and the Brazos River, drawing retirees, families, and professionals relocating from the DFW Metroplex. The growth presents both a significant opportunity and a challenge for the church: reaching new residents who bring diverse expectations and backgrounds. First Baptist Granbury's size, location, and debt-free campus position it well to respond to this growth with focused pastoral leadership.

Online Resources for Candidates

Website: www.fbcgranbury.org

Email: fbcg@fbcgranbury.org

Sermons: www.fbcgranbury.org/sermons

What We Value: www.fbcgranbury.org/who-we-are

Candidates are encouraged to visit the church website and listen to recent sermons to get a feel for the congregation's worship and teaching culture.

Church Self-Assessment

Greatest Strengths

1. **Debt-free campus with strategic location** - 15 acres, no mortgage, high visibility on Weatherford Hwy
2. **Warmth and wisdom** - The congregation is known for being welcoming, loving, and relationally generous
3. **High-growth community** - Granbury's continued population growth creates a ready mission field for a focused congregation

Greatest Challenges

1. **Need for a galvanizing leader** - The congregation needs a pastor who can shepherd healing and rebuild trust
2. **Moving from inward to outward focus** - The church recognizes it has been self-focused and needs a renewed Great Commission orientation
3. **Unifying vision and stable giving** - Financial stewardship and shared direction are areas in need of consistent, pastoral leadership

Spiritual Health

The congregation describes its spiritual health as **struggling in some areas**. Members acknowledge this with honesty, not despair. The church has real love for one another, genuine faith, and meaningful ministry. It also carries the weight of a difficult season marked by conflict, pastoral departure, and reduced attendance. The congregation is ready for a pastor who will lead with grace and clarity, help restore unity, and call the church back to its mission in Granbury and beyond.

Recent History: Conflict and Transition

First Baptist Granbury experienced a period of personality and leadership conflict that resulted in the departure of members and ultimately the pastor. The deacon body attempted to address the grievances brought forward during this time, but those efforts fell short of full resolution.

The church names this history openly because it matters for a prospective pastor. The congregation is not in crisis, but it is in recovery. The search committee and deacon body are committed to a process of accountability and honest assessment as they prepare to call new leadership. The next pastor will step into a congregation that is humble, ready to receive good leadership, and genuinely hopeful about its future.

Church Identity & Expectations

Non-Negotiable Elements

- The congregation is the ultimate governing body
- Biblical authority and inerrancy
- Salvation by grace through faith alone
- Believer's baptism by immersion
- Commitment to local and global missions through the Cooperative Program

Areas Open to Change

- Ministry structure and programming
- Outreach methods and community engagement
- Worship expressions and formats
- Organizational culture and how the church makes decisions
- Overall: The congregation expresses openness to following God's leadership.

What the Church Is Looking For in a Pastor

First Baptist Granbury is looking for a pastor who:

- Preaches the Word with clarity and conviction
- Shepherds with genuine care for people, not programs
- Leads from a posture of patience and humility, understanding the church's recent history
- Builds relationships before building strategies
- Has the vision and courage to move a congregation from inward focus to outward mission
- Values family ministry and reaching the next generation in a growing community
- Embraces the BGCT and cooperative missions as integral to the church's identity

This profile has been prepared to give prospective pastoral candidates an honest and thorough picture of First Baptist Church of Granbury.

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For additional information or to express interest, please contact the Pastor Search Committee at fbcg@fbcgranbury.org or (817) 487-8170.